

## **Newsletter N°4 – September 2017**

The basic objective of SILVER WORKERS project is to improve the knowledge, skills, competences and working tools in order to make silver workers able to give birth to a new business, putting into practice their creativity, their ideas and their hobbies

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## The forth Newsletter of the Silver Workers Project

This is the forth Newsletter of the Silver Workers, a three-year project co-financed by

## Editorial: Silver Workers is progressing

The last three months of the Silver Workers project implementation have seen, from one side, the final revision of the training material in a whole, from the other, the start of the dissemination phase aiming at identifying potential beneficiaries of this training action as well as at collecting first sets of application for it.

Partners involved have also started the translations of all training materials (Presentations, supportive docs, etc.) in three different languages (Italian, French, Spanish) from the original version prepared in English in order to enlarge the offer to all destination countries.

the European Commission in the Framework of the Erasmus + Programme, KA2 Strategic Partnership in the field of Vocational Education and Training.



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### Silver Workers Calls are out!

With the finalisation of all training material and the consequent quality testing of it, Silver Workers project started the organisation of a series of training events.

All themes related to this action have been integrated and became part of the general dissemination action, implemented since the start of project's activities.

Over the last two weeks, project partners have begun issuing calls aiming at collecting expressions of interest for taking part into the training by 50+ jobseekers, either unemployed and/or dismissed persons all over project's implementation countries.



Once the first adhesions will be collected, Silver Workers consortium partners will start organising trainings all over the countries of implementation of this project.

For all interested 50+ wishing to evaluate the possibilities to transform their own ideas into business, if not to start a new business, but

lacking of confidence on how to overcome the initial unavoidable obstacles and barriers, here below some of the links where to download the public calls and formats to register for courses:

#### Silver Workers Website

http://www.silverworkers.net

#### Italy

http://www.vises.it/silver-workers-public-call/ http://www.sfc.it/chi-siamo/notizie-dasfc/bando-pubblico-la-partecipazione-alleattivit%C3%A0-di-formazione-lo-sviluppo-de http://www.uil.it/politiche\_lavoro/NewsSX.asp?I D\_News=8426

#### UK

https://blogs.staffs.ac.uk/business/2017/09/07/e nterprise-training-for-50-somethings-and-over/ Portugal

#### Spain

# 50+ Situation in the EU: focus on Italy

A recent survey released by the Italian National Statistics Institute (ISTAT) in June 2017 shows an evident increase in the unemployment rates for 50+ age classes. For the first time from the start of the collection of related historical series (in





2004), the unemployed persons over 50 have exceeded the number of unemployed young people between the age of 15 and 24. In March 2017, the unemployed persons with more than 50 years were 567,000 compared to 524,000 of those under the age of 25. Compared to February, the "old" fraction increased by 59,000 units, while "young" jobseekers rose by 3,000.



It is assessed that those of the over 50 were certainly one of the most penalised categories of workers in recent years, not only because of the steady increase in the number of termination of job contracts, but also due to the tightening of access requirements for treatment pension.

For this reason, measures to encourage the recruitment of over 50 unemployed people became part of the system of reorganization of the recruitment incentive system to facilitate the reintegration into the labour market of certain categories of persons considered to be particularly deserving of protection.

As a matter of fact, employing over 50 workers nowadays in Italy can offer great potential benefit, deriving from the opportunity for the employer to enjoy a wealth of professional experience of particular amplitude as it may be that of an over 50 workers.

But also from a financial point of view, with the new Budget Law (n. 232 of 11<sup>th</sup> December 2016) the Italian government a set of contributory benefits in favour of employers who will employ over 50 employees who have been unemployed for at least one year.



Exploiting the favourable momentum and effectively play an important role for 50+ in Italy, VISES Onlus, Silver Workers partner and coordinator, and its network (SFC – Sistemi Formativi Confindustria, Federmanager and Confindustria), recently published a public call advertising our project's formative offer on several different websites and publications.





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